THE HARRISON GROUP, INC.

YOUR GUIDE TO COMMUTER BENEFITS



WHAT ARE COMMUTER BENEFITS?

Did you know that Pre-Tax Spending Accounts aren't just for healthcare expenses? In fact, there are two variations of Commuter Benefits accounts designed to help you SAVE money on your commute to and from your workplace.

MASS TRANSIT ACCOUNT

allows you to be reimbursed for costs associated with a commuter highway vehicle or mass transit for travel between your residence and your place of employment.

This includes the train, bus, ferry, subway, or a combination of these options.

PARKING ACCOUNT

allows you to be reimbursed for costs associated with parking expenses at or near work, or park-and-ride facilities.

You can also use SpotHero to reserve or pre-pay for parking spots in select cities

You can use our convenient **HG Advantage Card** to pay for these expenses at the transit station or kiosk.

HOW DO COMMUTER BENEFITS WORK?

Signing up for Commuter Benefits is a great way to help you reduce the cost of commuting to and from, and parking at your workplace.

When you participate in a Commuter Benefits account, you elect a monthly amount to be withdrawn from your paycheck, up to a maximum of **$350 per month** per account. The amount of your pay that goes into your Commuter Benefits account will not count as taxable income, so you will have immediate tax savings!

Your account dollars can be used during the plan year to pay for mass transit and parking costs associated with travel between your residence and your place of employment.

With our convenient HG Advantage Card, employees may purchase commuter travel passes right at the transit station!

All of our pre-tax spending accounts may be accessed via your online employee portal with one login. You can also utilize our easy Mobile App for information at the touch of your fingertips!

THE FLEXIBILITY YOU NEED

The Harrison Group's Commuter Benefits program allows employees the flexibility to change their election during the Plan Year. Any unused balances roll over from month to month and remain available for future purchases during your plan year.

QUESTIONS?

Our account managers are available to answer any questions you may have throughout the year. We strive to deliver flawless customer service to make your life easier. Whether you utilize our website, participant portal, mobile app, or call and email us, we will answer your questions promptly and with our best customer care.



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